

Bachelor of Science in Business Administration



Our Mission... Your Future!

*Major in
Human Resources Management*

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PROGRAM DESCRIPTION

This program is designed to encourage the participant to develop theoretical and practical knowledge of Human Talent Management, with the aim of increasing and improving the performance of individual and group work, generating effective responses to the needs of the strategic plan of the organization and the demands to changes in the environment at national and international level.

GRADUATE PROFILE

This professional has skills that allow him to work in the field of strategic management of human talent, identifying methods and techniques of recruitment, selection and induction of personnel, contextualized in the global strategic plan of the organization.

UNDERGRADUTE ENTRY REQUIREMENT

• High-school graduates (High-school):

Applicants who have completed High-school or secondary education in or outside the USA.

• Undergraduates:

Applicants who completed a bachelor degree issued by national or foreign higher-education institute who want to get academic credit for previous studies.

ADMISSION REQUIREMENTS

- High school diploma issued by a national or foreign educational institution.
- Bachelor or Associate Degree from a national or a foreign higher-education institution for those who want to get credit transfer for recognition of previous studies from other universities.
- Official transcripts (for graduate applicants and for those who require academic credit transfer for previous studies from other national or foreign higher-education institution).
- Valid identification (citizen ID or passport for foreign citizens).
- Admission and registration fees receipt.

IMPORTANT NOTES

- Official transcripts and degrees issued by foreign university education institutions must have the corresponding legal translation (this requirement has to be processed by the applicant).
- Official transcripts and degrees issued by foreign university education institutions must have the certification issued by a credential evaluation agency accredited in the United States for recognition of international education qualifications (this process is managed by FGU).

CIP CODE: 520201



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COURSE PLAN

Bachelor of Science in Business Administration Major in Human Resources Management

General Education Courses

(12 Cursos/36 HC)

| CÓD. | LISTA DE CURSOS | HORAS DE CRÉDITO |
|------------------|-------------------------|------------------|
| ARH250 | Art History * | 3 |
| BSC105 | Biology* | 3 |
| ENC101 | College Composition I* | 3 |
| ENC202 | College Composition II* | 3 |
| ENV101 | Environmental Science* | 3 |
| MAC105 | College Algebra I * | 3 |
| MAC114 | College Algebra II * | 3 |
| PHI210 | Critical Thinking * | 3 |
| PSY201 | Psychology * | 3 |
| SOC201 | Sociology * | 3 |
| SPC260 | Oral Communication * | 3 |
| STA275 | Statistics* | 3 |
| Sub-Total | | 36 |

Core Courses

(23 Cursos / 5 HC)

| CÓD. | LISTA DE CURSOS | HORAS DE CRÉDITO |
|------------------|---|------------------|
| ACG201 | Principles of Accounting | 3 |
| ACG207 | Cost Accounting | 3 |
| BUA430 | Operations Administrations | 3 |
| BUA488 | Research Methods | 3 |
| BUL224 | Business Law | 3 |
| CGS300 | Strategic Program Techniques | 3 |
| EBU411 | e-Commerce | 3 |
| ECO202 | Principles of Microeconomics | 3 |
| FIN222 | Finance | 3 |
| FIN303 | Financial Management | 3 |
| FIN410 | Accounting for Managerial Decision Making | 3 |
| GEB311 | Business Fundamentals | 3 |
| GEB341 | Ethics in Business | 3 |
| HRM401 | Human Resource Management | 3 |
| MAN302 | International Business | 3 |
| MAN307 | Strategic Management | 3 |
| MAN321 | Principles of Management | 3 |
| MAN340 | Organizational Behavior | 3 |
| MAN480 | Capstone | 3 |
| MAR311 | Principles of Marketing | 3 |
| MAR420 | Sales Management | 3 |
| PHI260 | Introduction to Ethics | 3 |
| QMB310 | Strategic Planning and Leadership | 3 |
| Sub-Total | | 69 |

Three Major Tracks

(5 Cursos/15 HC)

| CÓD. | LISTA DE CURSOS | HORAS DE CRÉDITO |
|------------------|---|------------------|
| AHR301 | Administration of human resources | 3 |
| RPS302 | Recruitment and selection | 3 |
| HPQ402 | High performance and quality management | 3 |
| LMM401 | Learning management | 3 |
| DMM401 | Digital management | 3 |
| Sub-Total | | 15 |



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